

Environment, Health, Safety and Sustainability (EHSS) Policy – Sonapat

GlaxoSmithKline Consumer Healthcare (GSKCH), India has a vision to achieve competitive business advantage through leadership and excellence in Environment, Health, Safety and Sustainability. GSKCH, Sonapat has a commitment to conduct its operations in responsible manner to protect its employees, the environment and community in which it operates. All employees are responsible for implementing the appropriate controls for effective management of EHSS risks in their respective areas. EHSS performance of individuals shall be taken into consideration in the decisions on their career advancements.

In the pursuit towards excellence in EHSS, GSKCH Sonapat is committed to:

- Protect and promote the health & safety of our employees and others affected by our operations.
- Operate our business in an environmentally & socially responsible manner.
- Create a positive culture which empowers and engages all employees including contractors. Provide appropriate training to build relevant competencies.
- Embed EHS fundamentals into the fabric of the business by implementing management systems, EHS governance and risk management approach to address risks and impacts from our activities.
- Establish business practices that utilize resources in an optimal manner by integrating sustainability principles into all aspects of our business.
- Comply with legal and other requirements including GSK EHSS Standards which are applicable globally. Encourage suppliers, contractors, transporters to comply with good EHSS practices.
- Continually improve EHSS performance by setting and reviewing EHSS Objectives & targets periodically and implementing performance management systems.
- Interact and communicate openly with key stakeholders in resolving issues and improving performance.
- Have a robust system IN PLACE and IN USE to identify & mitigate risk to ensure compliance to EHSS Management Systems, Laws & Policies.



D S Aery

Site Director- Sonapat

04th Apr 2012



Gurpreet Singh

General Manager EHS-ISC



Jaiboy Phillips

Regional Supply Head ISC