

FAMILIARISATION PROGRAMME FOR MR. P.V. BHIDE (INDEPENDENT DIRECTOR)

The Company has an established process wherein the Board Members are regularly briefed and updated on Company's ongoing activities and business performance on a periodic basis. At various Board Meetings, certain time slots are blocked to update the Board Members on areas like the business strategy, business operations, sales reach, talent management, risk management framework, business continuity planning, litigation update, competition update.

The Company also has a familiarization program for its Independent Directors at the time of their joining the organization to enable them to understand the business, the Company operates in. Mr. P.V. Bhide joined the Board as an Independent Director on May 10, 2019. A familiarization program was conducted for Mr. P.V. Bhide on May 24, 2019 and June 17, 2019 covering the following areas for induction:

Serial No.	Scope	Date of Induction
1	Business & Strategy, Sales and Commercial Excellence	May 24, 2019
2	Marketing	June 17, 2019
3	Regulatory Affairs	June 17, 2019
4	Finance & Taxation	June 17, 2019
5	Supply Chain	June 17, 2019
6	Government Affairs	June 17, 2019

Apart from the abovementioned, a visit to factory is also scheduled in August, 2019.

The Board is also updated periodically on Related Party Transactions and their rationale, Litigation update, various Policies and Standard Operating Procedures of the Company, Entity Level Risk & Risk Mitigation Plans.